



LEAN PEER GROUPS

- Are you having difficulty sustaining or embedding Lean into your organization's culture?
- Would your Lean progress be described as *spotty* or *inconsistent* where Lean has only been applied in a few isolated areas?
- Has your Lean strategy lost momentum, plateaued, or backslid?
- Or do you just want to ensure continued Lean focus and learning?

If you answered YES to any one of the above questions, this is for you! Joining a regional Maryland World Class Consortia (MWCC) Lean Peer Group will help you progress along your never-ending continuous improvement journey.

Build a Lean Culture to Ensure Long-Term Success

The Maryland World Class Consortia hosts regional Lean Peer Groups throughout Maryland. Lean applies to any type of organization and processing environment. Whether you are a manufacturer, distributor, service organization, or a non-profit, this program should be part of your Continuous Improvement plan. Company leaders will have an opportunity to revamp and reenergize their Lean strategy by networking with and learning from others who are committed to creating a Lean culture.

Purpose

A Lean culture is not something that can simply be purchased from the outside; it must be built and developed from within your own organization. The Lean Peer Group will help you in this effort, and the Peer Group approach provides a unique and powerful way to share experiences and learn from others. When coupled with the expertise of a seasoned Lean veteran acting as facilitator, participants will stay focused and learn how to avoid the pitfalls and blind spots that have crippled many organizations along their Lean journeys. You will assess your current condition, learn how to address your weaknesses, share experiences and information, and learn from other participants.

What types of organizations should join?

Our Lean Peer Groups have a mix of companies from a broad range of industries and Lean maturity levels, from those who are *just getting started* to some who would be considered *Lean-mature* organizations. All of these organizations have been able to learn and grow. The only real requirement is a sincere desire and commitment to moving forward on this never-ending journey of excellence. To assure open communication, no competitors are placed within the same group.

Who Should Attend?

Ideal participants are representatives from your Lean Steering Committee or members of the Leadership Team, but there are no restrictions on who may attend. Three employees from each company may attend each meeting.

What is the cost?

The cost is \$3,000 per company, plus lunch when hosting the meeting. This includes 10 monthly, ½ day meetings at participant companies, training, best practice discussions and facility tours. Participation is limited to nine (9) companies per each group. *(Manufacturing and technology companies can receive a 50% cost reimbursement through an industry training grant.)*

What is the meeting content?

The format of each session effectively blends open discussion and learning from host facility tours, with specific targeted training and discussion topics led by experienced MWCC facilitators or guest speakers.

Note: To introduce this program to additional companies, Lean Peer Group members are encouraged to invite guests to the meetings. Guests may attend a maximum of two meetings. Lean Peer Group members are to inform Dave Rizzardo of any invited guests prior to the meeting.

MWCC Lean Peer Group Meeting Format

(Adjustments will be made to accommodate Host Company and/or discussion topics.)

11:00 - 11:15 Welcome and Prior Meeting Review

11:15 - 12:45 Company Check-In – Lean Updates

- Key Objective/Measurement
- A Lean success or positive since last meeting
- A Lean problem or challenge



12:45 - 1:15 Lunch *(A portion of this time may also be utilized for training/discussion.)*

1:15 - 3:15 Host Company

- Organization Background
- Lean History, Plans, Issues
- Facility Tour and Debrief

Note: Be specific as possible when presenting best practices and/or issues in order to enable group learning and to obtain group input on challenges.



3:15 - 4:00 Training/Discussion – Dave Rizzardo or Guest Speaker

(Topic Examples – Lean Leadership, Resistance to Change, Influence / Motivation, Support System Alignment, Engagement Methods, Office Lean, Lean Fundamentals, Batching)

4:00 - 4:05 Open Discussion, Summary, and Plan for Next Meeting



For more information, contact Dave Rizzardo at

717-855-0765, dave@leanmaryland.com

or go to MWCC website

<http://www.leanmaryland.com/LeanPeerGroups>